

Annual Report 2018

CONGREGATIONAL MEETING – JUNE 14, 2018, 6:30 P.M.

House of Prayer Lutheran Church

7625 CHICAGO AVENUE SOUTH, RICHFIELD, MN 55423

ANNUAL CONGREGATIONAL MEETING AGENDA

Thursday, June 14, 2018

1. Call to Order
2. Opening Prayer
3. Reports
 - Senior Pastor
 - Leadership Ministry Team, Staff (See Booklet of Reports)
4. Financial Report & Budget Approval
5. Election of Officers, Ministry Team Leaders, Nominating Committee
6. 20/20 Vision Capital Campaign
7. Other Business
8. HOP Foundation Report
9. Adjournment
10. Closing Prayer

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SENIOR PASTOR

2017 - 2018 Annual Report

It continues to be my great pleasure to serve as Senior Pastor at House of Prayer. Since I began serving in March of 2014, much progress has been made in helping this congregation move through a process of renewal. There have been new ministries that have emerged, new faith partnerships that have been established, and new people who have joined us for the journey. The process of renewal is ongoing and there is more important work ahead, but we should feel blessed and pleased with where we are today. In the sections below, I will sketch a few highlights of our ongoing ministry and mission efforts.

Leadership Team Restructuring: At our last annual meeting, the congregation approved a new structure for the LMT. This entailed reducing the number of positions on the Leadership Team to eight. This has allowed for more integration of ministry efforts and for a more nimble and effective leadership team. Some of the previous ministry teams have continued their work, others have modified their approach, while some have dissipated. This structure allows the flexibility necessary for new ministry energy to emerge and efforts that have run their course to fade graciously.

The Creation Care team has done great work in the past year and they are an example of a group of passionate people pursuing a new ministry effort that had not been part of a ministry team. In the past structure, they would have had to fall under the authority of a ministry team that may or may not share the same level of enthusiasm for their work.

Congregational Development: Our youth and family ministries continue to blossom under the leadership of Ben Whalen and his capable team. We have strong programming and solid leaders for Sunday School, Wednesday nights, and Vacation Bible School. We will continue to strengthen these programs while continually seeking to innovate as we serve the children and families of House of Prayer.

The adult ministry of House of Prayer is both solid and in a time of transition. We have consistent participation for our adult bible studies and fellowship events. We also struggle to provide consistent pastoral teaching presence on Wednesday nights. Plans for the fall include inviting more guest speakers from the seminary or local colleges to provide learning opportunities. In addition, I will be working on the development of small groups to specifically engage our new members and younger families.

Community Development: Our goal to once again become a community-based church is ongoing with many positive developments. We continue to reach out to the community in an effort to invite people to House of Prayer. This includes direct invitation to new residents

Senior Pastor Report, continued

through a mailing, visiting first-time visitors in their home, and an active presence on social media. The marketing task force worked hard to cast a consistent and accessible House of Prayer “brand” that can be most easily seen on our newly designed website.

A second aspect of becoming a community church involves being present in the community. Being present and active in community events and encouraging participation by our membership demonstrates our desire to be connected to Richfield. We have seen great energy and growth in this area. Examples of community presence include: marching in the 4th of July parade, a table at Penn Fest, volunteers at Night to Unite, Richfield Gardeners’ Market, park clean-ups, and our Parking Lot Party.

A final aspect for community development is taking action. It is vital to not only be present in the community but to work for a more just, inclusive, and caring community. We have seen a variety of new ways our members are taking action in the community. Examples of community action include: partnering with Richfield Dual Language School to provide tutors, working with Sheridan Story to provide weekend meals at Centennial elementary, working for affordable housing, and serving on city commissions and police advisory groups.

We have made good progress on becoming a community church but there is much left to do!

Thanks: I am deeply grateful to serve with an all-star staff. Their gifts and commitment to House of Prayer cannot be overstated. We serve together with a wonderful blend of seriousness and fun that is a great joy. Our congregation is also faithfully served by terrific leaders who give their time and expertise to help carry out our ministry and mission. In addition, the volunteers who serve in a variety of ways continue to inspire me. House of Prayer literally could not function without the volunteer efforts given in the office, keeping the facility maintained, serving in worship, and serving in ministry. The church is God’s people gathered together doing God’s work. I see this each day at House of Prayer and I am thankful for each of you!

Ben Sandin

Senior Pastor

INTERIM MINISTER OF FAITH FORMATION & VISITATION

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It has been a blessing to serve part-time at House of Prayer since September 2017 while I await a call to ordained ministry. As Interim Minister my primary focus has been adult faith formation and visitation.

Adult faith formation was led on Wednesday nights and a variety of spiritual formation opportunities were offered throughout the programming year. I also led the Thursday morning Lectionary Bible study on preaching weeks.

In the area of visitation, Donna Price is the key leader of the homebound ministry and assigns homebound ministers to new homebound members. She is integral to maintaining communication with the team as needs arise. We are blessed to have such dedicated lay leaders bringing the love of Christ to those who otherwise may feel forgotten.

When I began working at House of Prayer in September, an excellent opportunity presented itself to not only meet the homebound ministers, but also share in a forum called *Am I Really Listening: Becoming a Purposeful Listener*. This forum was specifically tailored for those working with older adults. An invitation was sent to the homebound ministers and many of us enjoyed an impactful morning of learning.

Another helpful educational opportunity for serving older adults was a March presentation I attended titled *Supporting Older Adults with Mental Illness*. This was offered by 2nd Half with Lyngblomsten in St. Paul and is a valuable resource for future learning.

With my primary focus on visitation, I was able to learn more about the needs of the congregation. This led to the development of a meal ministry. Jill Larson is the coordinator and does a wonderful job organizing this caring team. Since its inception, meals have not only been brought to those within the congregation, but also to our neighbors in the Richfield community.

Finally, Pastor Ben and I have shared leading worship and the general pastoral care of the congregation.

Kelly Sandin

Minister of Faith Formation and Visitation

PRESIDENT OF THE CONGREGATION

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House of Prayer Lutheran Church

Is a gathering of God's people who value:

Welcoming, Relationships, Compassionate Community, and Openness

AMEN. That could be my report. Sometimes I wish it was that simple. We tell people who and what we are, and we simply follow it. Oh, if life was only that easy. At our last Leadership Ministry Team meeting, Pastor Ben led a Bible Study based on John 17. Jesus was asking God for protection of Disciples that they may be as one. You may have heard something similar in his sermon on May 13th. God wants us to be of one mind, but in the sense of neighborliness, not purity. Purity causes division...pits us against them. Neighborliness is unity...having respect for other people and their opinions, even if they're not exactly like ours. The Leadership Ministry team is meeting with RIC in early June. Reconciling in Christ (RIC) began in 1983 and is a program that recognizes Lutheran congregations, synods, organizations, colleges, and seminaries that welcome people of all sexual orientations and gender identities. This is an important conversation for us to have together, one which can be had in the spirit of neighborliness and unity. Change and growth are never easy things, but I know that we're up to the challenge.

We have a wonderful staff, great volunteers, and members that love and take care of HOP...both its members and facility. If you're interested in becoming more involved, please let Pastor Ben or myself know. There's always room for additional volunteers. Thanks to everyone for what they do! It takes a village/community to work together and bring out the best in HOP.

Scott Wright

Congregation President

VICE PRESIDENT OF THE CONGREGATION

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The Congregation VP is House of Prayer's risk management officer. In fiscal 2018, the focus has been on partnering with the Director of Operations and Communications for purpose of dividing duties and ownership. Risk management is an ongoing part of the Support Ministry Team efforts.

I've directed my energies in the past 6 months towards creating a streamlined internal audit process, in conjunction with our HOP Financial Administrator and HOP Treasurer. The audit is nearly completed for this reporting cycle and will be completed prior to our Annual Meeting, with no extraordinary issues uncovered to date.

My focus over this summer will include scheduling a refresher course for our defibrillator equipment.

Brent King

Congregation Vice President

DIRECTOR OF YOUTH MINISTRY & COMMUNITY DEVELOPMENT

2017 – 2018 Annual Report

It is hard to believe I've been on staff for two full years already! That is until I look back on what we've accomplished together and realize how much we've done! Here's some updates from the two parts of my role:

Children, Youth, & Family Ministry

I cannot say anything to start until I thank ALL the dedicated and amazing volunteers who run the children & youth programs week after week. They do most of the direct teaching, mentoring, encouraging, and caring for our congregation's kids, so again I say THANK YOU to everyone who has played a part in that!

The ongoing Sunday School and Wednesday Night Youth programs continue to be the bulk of our children & youth ministry at House of Prayer. This year in Sunday School Mindy Mennicke joined the staff as our music leader and led the children through many meaningful songs in worship as well as the Christmas Program at both services. Thank you, Mindy! We also added in Faith at Home handouts each Sunday to help families continue to explore the lesson together. Thank you, Andry Jurcich & Nicole Olson (our Faith at Home team) for helping with those!

Wednesday nights the high schoolers learned "Peer Ministry" or how to listen to & help the other folks they run into every day. Throughout the year they ministered to over 50 of their peers through a welcoming get-to-know-you conversation or helped process an important decision. Thank you Heidi Thomas & Genia Anderson for leading the 5th & 6th grade group through the Prophets & Exile of the Old Testament and thank you Pastor Ben & Scott Wright for leading the Confirmation group through the Small Catechism. We held many service projects for our mission partners and continued Intergenerational Advent with an exploration of communion. Of course, there was fun too – life-sized bananagrams, Christmas party, blacklight dodgeball, movie night, and more all brought the group closer together. Amidst all this, our youth mentoring program expanded beyond the time of Lent and to a larger age group. Thank you to our new Relational Ministry Team (Steve Pierson, Steph Hatfield, Shaun Murphy, & Nancy Diercks) for coordinating the mentor program. Their next initiatives include an "Adopt a Grandparent" program and small groups for young families.

This year also included some overnight events! Last summer the high schoolers travelled the wilderness of Montana to connect with God and the power of God's creation. Now the high schoolers are preparing to go to the National Youth Gathering in Houston this year! Also, last

summer several families went to Madison to serve the local community there. This summer our Family Mission Trip heads to Superior, WI. In fall the Confirmation group went to Luther Park Camp to grow together as a team and unpack the Apostle's Creed. In January, we hosted the Gustavus Youth Outreach group again for a lock-in at church which many youth brought friends along to. This summer we're happy to offer larger scholarships to summer camp to encourage more kids to attend Luther Park's weeklong or half-week summer camp programs. All these overnight opportunities provide great time to build relationships and find God away from the distractions of normal life.

Another highlight each year is the VBS program – last year with a “Backstage with the Bible” Rockstar theme. Many thanks to Heidi Thomas, Heather Daggett, Cindy Jacobs, and all the other volunteers for organizing and running that so smoothly! Registration is open now for this summer's VBS – “Shipwrecked” – which will be July 23-26. Hope you can join us!

Community Engagement

This part of my role continues to change and evolve seemingly every month as new possibilities and needs arise. We have established several ongoing programs in the community that I want to highlight first:

- We continue to have volunteers read with students at the Richfield Dual Language School down the road. Thank you to all of them for their weekly commitment to supporting our students!
- We began a partnership with The Sheridan Story to provide weekend food packs to students at Centennial Elementary. Many thanks to everyone who donated and the regular volunteers who help deliver those!
- We continue to care for Christian Park which we “adopted” from the Recreation Department. Thank you to the volunteers who have helped us keep the park clean!
- We show up at community celebrations like Unity in the Community, Fourth of July Parade, and Penn Fest. Many thanks to the Community Engagement Team (Paula Kiehl, Kim Houle, Savanna Kamara, Terri Behrends-Singer) for coordinating those big events and everyone who came out to be a part of them!
- Savanna and I are members of the Police Multicultural Engagement Team, a group of residents seeking to build trust between police and the community through serious conversations and fun events.

Director of Youth Ministry & Community Development Report, continued

- We handed out free produce to community members at the Gardener's Market last summer through a partnership with Second Harvest. This summer we'll host it again at Season's Park apartments thanks to support from Aeon. Thank you, Karen Steenson, for helping coordinate the market!
- I continue to meet one on one with community leaders to strengthen new connections. This past year I met with 61 leaders from around town and it has been so exciting! All these relationships have resulted in even more connections, invitations to community events, and many of the ideas we act on next.

In addition, I want to highlight two big areas we as a church have stepped into this year:

Immigration – About a year ago we formed an “Immigration Task Force” to learn more about our country's broken immigration system and how we as a church can support our immigrant neighbors. This task force met faithfully for several months exploring lots of options and learning a LOT in the process. Out of this, we now just finished up our first round of Citizenship Classes to help people study before taking the citizenship exam. And we have some volunteers who write regularly to people in immigration detention to offer hope and encouragement in a very hard and lonely time. Many thanks to all on that team for seeing a need and taking action!

Housing – Recognizing that Richfield is home to a lot of important affordable housing but also that it is in danger of disappearing or falling into disrepair, several House of Prayer members have stepped into the housing arena and joined the work of the Suburban Hennepin Housing Coalition. A major goal so far for this group is to encourage Richfield City Council to pass important ordinances that preserve naturally-occurring affordable housing and protect tenant families from displacement. We helped host Tenant Listening Sessions to get input from more renters and have been slowly building a base of people who want to make sure that *everyone* has a safe & affordable place they can call home.

Thank you – the whole congregation – for understanding how important it is to be an active part of our community. I continue to take great joy in this work and can't wait to see what comes next!

Ben Whalen,

Director of Youth Ministry & Community Development

DIRECTOR OF WORSHIP AND MUSIC

2017-2018 Annual Report

Sing the Glory of God's Name! Praise God with timbrel and dance, with the sound of the trumpet! Praise God with strings and pipe, with tambourine and clanging cymbals! Sing Praise to our God, Sing praises!

(This report is largely focused on 9:30 worship – I will leave Refuel in the very capable hands of its outstanding leader, Josh Countryman.)

House of Prayer continues to embody the words of the Psalmist above. Our worship is very much alive, very much engaging and very much inclusive. We are quite intentional about involving as many voices as possible within worship, and all rise to the occasion every time!

Beyond musicians, huge thanks to all who volunteer in SO many ways to make our worship flow so well and display great flexibility and ability to adapt on the fly: ushers, communion assistants, lectors – just to name a few.

Without fail, visitors to House of Prayer come express how much they enjoy the energy, structure, and commitment to detail displayed in our worship; and there are many people to thank or that.

Here is a brief summary of some highlights and descriptions of the program in 2017-18.

First, the addition of Kelly Sandin to our worship staff has been a huge plus. Kelly is a very thoughtful planner, deep thinker, and always dives into the “why” of how we go about planning services. What a bonus! It should be noted that Ben Whalen also contributes very heavily to our worship planning, bringing a fresh perspective and a keen sense of how to effectively plan out a service (and he plays a really mean trombone!).

Director of Worship & Music: Phil Mennicke. I continue to enjoy collaborating with staff and congregation members in creating, structuring and carrying out worship services that appeal to as broad a base of people as possible. We who are charged with leading the 9:30 service continue to seek the effective balance between tradition and “freshness” of different and new sounds.

Organist: Jon Kietzer. Jon continues to play for services at a very high level, as well as nimbly wearing various other hats within the dept. (see below). Karen Bartz has done her usual superb job of filling in for Jon when he is traveling. Also serving in the “accompanist” area

Director of Worship & Music Report, continued

are frequently utilized guitar players Dave Decker, Chuck Hatfield, and new this year – Brandon Sjostrand.

Adult Choir: This ensemble has again served as a “worship leader” for the entire year. The group is increasingly flexible with diving into worship elements that go way beyond “the anthem of the day.” We have also enjoyed collaborating with other choirs (more on that later).

Sunday School Children: Mindy Mennicke took over leadership of this group this year. The kids worked on songs during the Sunday School time and presented music several times for both the 9:30 and 11:00 services at a very high and energetic level. There is a good number of these younger children, and hopefully many will continue to be involved with music at the church as they get older. Also, thanks much to Kristi Liu for regularly accompanying the group.

Handbell Choir: This group plays in worship at a very high level, playing a highly eclectic variety of music. They are also very good about playing many things outside of their “stand alone” anthems, adding a nice and effective touch to hymns and liturgical items. A highlight for the group this year was working with renowned handbell conductor and clinician Carolynne Mathis, who led a workshop at HOP on Saturday, September 30. It turned out to be a VERY rewarding and a marvelous learning experience for our players (and conductor). The bell choirs of our fellow Richfield Lutheran congregations also participated and helped organize the event, so it was a great exercise in collaboration as well.

Brass Ensemble: Jon Kietzer directs this group, which also provides music for services monthly. We are VERY fortunate to have such an exciting and inspiring (volunteer!) group to give us that occasional edge in worship that only a brass group can, whether it be in their literature or adding extra life to our hymn singing.

HOP Wind Ensemble: Jon also conducts this group, which, like the brass ensemble, can bring our worship experience to a whole different level on the occasions they play for services. They are supplemented by members of the “Northern Winds Concert Band,” a group that rehearses here under the inspired direction of HOP member Joe Speakman. The group also had players from Kennedy HS and the Minneapolis Area Synod Band.

It has also been enjoyable to have the opportunity to work collaboratively with our fellow Lutheran congregations in Richfield. While the other churches may not approach certain

Director of Worship & Music Report, continued

elements of worship exactly how we do at HOP, it has been a good experience to get to know these neighbors and work closely with their leadership. We've found that perhaps the ideal service for this type of collaboration is Thanksgiving Eve, so the hope is that continues in the future. We also continued the "tradition" of a collaborative outdoor summer service at Veteran's Park and will do so again this August.

We have been fortunate this year to have several outstanding visiting groups share their artistic ministry with us for services. Among these groups are the Mark A. David Brass Quintet and the Brass Art Quartet.

One of the greatest blessings we have here at HOP is the beautifully eclectic collection of countless individuals who freely give of their time and skills to provide solo music, both vocal and instrumental, as well as serve in worship leadership roles with cantoring, etc. It is simply amazing to me how much time and energy so many people of HOP selflessly give to contributing to our music and worship life.

And as long as we're listing our blessings, I'd be remiss to not count the entire congregation as chief among them. Our people engage actively in worship, try new things with positive attitudes, and sing their hearts out with one collective voice. All the planning and structuring and leading doesn't add up to much of anything if the "people in the pews" aren't willing to dive in and lend their voice. That's why it works here!

With the various changes and needed "evolution" of HOP, our worship service remains a rock of the church community, a fire that still burns brightly. Great things are happening in music and worship – more is yet to come – and we have the dedicated people of HOP to thank for that – Kudos to you all!

Phil Mennicke

Director of Worship and Music

REFUEL WORSHIP LEADER

2017 - 2018 Annual Report

Mission Statement: *To create an alternative worship experience that is experiential, relevant, participatory, and welcoming!*

Two and a half years in now!

Music

As before, we continue to expand our catalogue of both sacred and secular songs that we sing in ReFuel. Sacred music grounds us in the traditions and history of our faith, while secular music creates bridges between our church life and our weekly life. We are always trying to find the messages of God in unlikely places, drawing us closer to Him and helping us to find Him where we least expect it.

Our two rotating worship teams are strong, with one out for a while adjusting to having a new baby (congrats Mulfingers). One regularly attending member of our congregation will soon be stepping up to the plate on vocals, so keep your eyes peeled for that (no spoilers). We also had a few more guests this past year and have pulled off a few rocking services!

If anyone reading this has the desire to come and volunteer as a musician for ReFuel, please come talk to me or send me an email at jbcountryman@hoplc.org.

Volunteers

A HUGE thank you to all the volunteers that make this service run, and to Cara Wright for organizing them! As always, we need more volunteers, so please consider connecting with Cara or myself to find ways to volunteer. We are not asking anyone to volunteer every Sunday, but many hands make light work and this service belongs to all of us, so please help us make it an inviting place for all! In particular, we are in need of some new volunteers willing to run sound and screens. It may sound daunting, but it's actually pretty easy, so don't hesitate to step forward. We will help you be prepared!

Josh Countryman

ReFuel Worship Leader

DIRECTOR OF OPERATIONS & COMMUNICATIONS

2017 - 2018 Annual Report

With a little more than a year on staff, it's nice that not everything is "an opportunity to learn something new," "an interesting question," or "gremlins." While we still do a lot of new learning, solving interesting questions, and gremlin hunting, I feel like things are running quite efficiently and smoothly at HOP. My four main areas of focus continue to be: Office Management, Communication and Marketing Management, Facilities Management and Congregational Administrative Leadership – with a healthy dose of "other duties as assigned."

Office Management: The Church Office runs because of our awesome team of volunteers! They are the friendly faces that greet you and our office visitors Mondays – Thursdays and Sundays. They faithfully help with everything from congregational mailings, to attendance and membership tracking, to Narthex monitor updates, to worship service volunteer reminders, to worship bulletin and Community News preparation, and help with all the weird stuff that makes a church work. A big THANK YOU to all the office volunteers! I am very grateful for all these wonderful people. Thank you to Sharon Bauer, Irene Sable, Mary Settles-Kroeplin, Ruth Helgeson, Gloria Larson, Walter Bloom, Jill Larson, Ruthann Clay, Sandy Jenson, John Bostrom, Andy & Betty Henrickson, Gil Frosig, Elyn Kirchner, DuAnn Thompson, Sally Boyd, and Shirley Moen.

Communication and Marketing Management:

- **Marketing & Communication Team** - It's been a lot of fun working with Pastor Ben, Ben Whalen, Jasmine Scott, Zach Olson, Mary Markes, HOP Marketing Intern Sarah Lardy (U of M) and consultant Elizabeth Kelly on the Marketing & Communications Team over the past year. We've spent a lot of time developing how we communicate internally with our members and with those in our community. We've looked at big things, like our values statement; and small things like what colors/fonts we use. We've developed new formats and materials to share our message – new website, new brochures, pillar wraps, conference room posters, table covers, banners, etc.

(New HOP Banner for July 4th Parade, Veggie Table and other community events)



Facilities Management: Our building is a wonderful resource and we are doing our best to use it to its full potential for our members, renters, and community. If you ever want to know what's happening at HOP, here's how:

- Website Calendar - Check out the new Calendar tab on www.hoplc.org. It's an up-to-date calendar that syncs with our church software, PowerChurch.
- Community News Weekly Calendar - Events for the upcoming week are printed on the back of the Community News bulletin insert.
- Narthex Monitor - Right inside the door from the parking lot, look up and you'll find the daily building schedule (including which room your meeting is in) and news about upcoming events / programs.

As you might guess, keeping on top of all the happenings at HOP is a big job, so thanks to all for scheduling space well in advance for your activities so we can do our best to be set up and be ready for you. Do this by completing a Building Request Form, available in the church office and on our website under the *In The Community* tab. Return completed forms to my box in the church office or see me with special requests.

Renting our facility has become an increased focus in our budgeting process. As of May 31, 2017, our budgeted rental income was \$38,870 (with a YTD goal of \$40,000). So far this year, rental income as of May 31, 2018, has exceeded our goal by \$15,059 (YTD rental income \$53,929). For next year, we are budgeting \$72,000 in rental income. That's a big number! Many thanks go to our faithful renters: Minneapolis Commodores, Augsburg Centennial Singers, Northern Winds Concert Band, Just for Kix, Iglesia Church, and Floralia. This past year we welcomed new contract renters: Southview Seventh Day Adventist Church, Great & Mighty Works Ministry, and soloist Mary Parker. We host our community by providing rental space for events like birthday/anniversary/graduation parties, family reunions, weddings, meetings/ recognition events, recording sessions, and community forums. It takes a lot of coordination and cooperation from our members, staff, and renters to make this happen. Thanks to all.

I am truly thankful for our Maintenance Supervisor, Ramo Zejnilovic. His total commitment to House of Prayer facilities and members is unparalleled. Ramo says, "I will be here." And, he always is. We often don't realize everything that he does behind the scenes to make HOP a welcoming and comfortable place. Please thank him next time you see him. The same goes for our Support Ministry Team Leader, Jim Bauer. Jim will be "retiring" from his post this year. Jim knows HOP inside and out. He has dedicated an unbelievable amount of time and effort to improving our facilities, trouble-shooting, planning for the future, and just plain fixing things. I will miss his leadership tremendously. Many thanks to Jim as well.

Director of Operations & Communications Report, continued

Staff/Congregational Administrative Leadership: Along with day to day management, this is where the “other duties as assigned” line on my job description comes in. Every day is full of exciting challenges and I thank God for the opportunity to do God’s work in this place.

We have been fortunate to complete many upgrades to our technology and computer systems over the past year. Todd Brandt of Tech Planet has been instrumental in the planning and execution of our Office 365 upgrade, reorganization of our server room, installation 9 security cameras and updated tech monitoring/emergency response. Todd is a pleasure to work with and really knows his stuff. “When the computers are happy, everybody’s happy.”

The most exciting addition to my “other” responsibilities this year has been the addition of Funeral Luncheon Coordinator. Many thanks to Shari Sjostrand, who served as Funeral Luncheon Coordinator for 9 years. She left an amazingly well-organized process that helped to shape our ongoing ministry. We have an awesome team of more than 20 volunteers that minister to families by providing kind, caring service by serving luncheons at funerals. Special thanks to Gil Frosig and Roberta Sander who coordinate funeral volunteers. Many families have commented that it’s such a gift “not to worry about anything.” We’ve also inspired another church to start a funeral luncheon ministry based on how we do things at HOP. A shout out also goes to Wade Brautigam of ABC Catering for providing delicious meals and excellent service.

It has been a blessing to work with such an awesome, talented and faith-filled staff! We work hard and have fun doing it. Many thanks to all of you for your support and kind words for my first year in this role. It is very much appreciated!

Cara Wright

Director of Operations & Communications

FINANCIAL ADMINISTRATOR

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I am so thankful for our dedicated group of volunteers who make working here truly a pleasure. The people I am blessed to work with over the last year(s) have inspired me as well as consoled me, made me laugh and been patient with me, and of course, given me some great receipts too. The best part of being within the House of Prayer community is seeing the friendly, caring faces whenever I come to work. And for those thinking of leaving their positions, I expect regular visits from you still.

As for financials, giving has dipped a bit over last year but thanks to the increase in rental income, still we are able to stay ahead of the budget. We have completed the next year's budget with a lot of thought. It looks different than year's past, so hopefully you can join us at the annual meeting to get a better understanding of the changes.

Jo Shoberg

Financial Administrator

SIMPLE SUPPER COORDINATOR

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Simple Suppers

Jen Neumann (our rock-solid leader for 4 years) had to make the difficult decision of leaving HOP Simple Suppers to pursue her new career at 3M and we are ever grateful for all of her time, talent, and teaching us all the ins and outs of big group cooking! We strive to provide healthy, well rounded meals for Wednesday nights including tater tot hot dish, breakfast for dinner, General Tsao's Chicken, cheeseburgers and fries, pizza and so many wonderful and tasty meals! Please don't hesitate to contact me to request a favorite meal for next year; I love a challenge!

I want to thank all our hard-working volunteers Shirley Moen, Sally Boyd, Joe Speakman, Diane Casey, Kim Houle, Lida Stoner, Cal and Sandy Jenson, Jeanne Lindstrom, Jim and Sharon Bauer, Kathy and Aidan Zent, Kristi and Ava Liu and Irene and Frank Sable! Without you all, I would have been willing to do this task for a much shorter time.

During Lent, we had Crockpot Meals brought by DuAnn Thompson, Shirley Moen, Kim Houle, Karen Steenson, Sharon Bauer, Myrt Thom, Elaine Gilhousen, Cara Wright, Jeanne Lindstrom, Sally Boyd, Diane Casey, Karen Stohl, Cathy Shromoff, and Dolph Engstrom.

2018 special events have included dinner for Many Hands/ Many Meals, the Youth Banquet, and the annual meeting.

Simple Suppers doesn't run by itself and we are grateful to any and all who contributed food, help setting up, tearing down, and washing dishes. Your faithful service and talents knows no bounds and we are so very blessed to have you help us each year.

Sunday Morning Coffee Service

Each week, the Fellowship Clubs provide coffee and wipe down support, so thank you to Alphas, 35 or Soss, HOP UPS, and Zetas for their ongoing support. HOP Ups have decided to disband due to their shrinking Sunday attendance. Special thanks to Ramo who makes coffee each week and DuAnn who sets out the donuts so our coffee servers don't have to get to church so early.

Thank you so much for all of your help, support, and our diners for making our year so very successful!

DuAnn Thompson

BUDGET AND FINANCE COMMITTEE

2017 - 2018 Annual Report

The Budget & Finance committee meets periodically and works closely with the ministry teams, financial administrator, pastors, and staff to ensure that House of Prayer's resources are managed wisely and in support of our mission to do God's work in this community.

Highlights from the 2017 - 2018 fiscal year:

- One year ago, the congregation approved a balanced budget of \$624,000 in expenses with \$624,000 of income. We have seen an increase in expenses throughout the year, but thanks to a significant increase in rental proceeds, income has met the budgeted amount. Offerings fell slightly short of expectations.
 - Our projected fiscal year income is \$624,000 and our estimated expense is \$634,705.
 - The good news is, there's money in the bank due to previous surplus years and we project to have a \$6,000 balance from previous years going into the new fiscal year.
- Rental income has increased by over \$30,000 this year. Much of this is due to Southview SDA, but there are many other groups that have been using our facilities and all partnerships have been mutually beneficial.
- We made an additional principal payment of \$4000 towards the mortgage principal to help pay it off within 8 years. Current balance is around \$210,000.

Looking forward to the 2018 – 2019 fiscal year (Please see Page 33 of the Annual Report for the break-down)

- We are proposing a budget for the new fiscal year 2018 - 2019. We should be going forward with a projected \$6,000 balance from previous years. The proposed budget calls for \$617,000 income and \$652,772 expenses.
 - We are seeking a continued commitment from the entire congregation to support HOP ministries financially, pray for our staff and the leaders, and to support membership growth initiatives.
 - Benevolence has been brought into the general operating budget. 6.5% of projected offerings have been proposed to benevolence. Our goal is to grow benevolence allocation by .5% each year until we contribute 10% of our offerings.
 - The budgeted shortfall is a realistic "Faith and Growth" amount that we can expect to achieve through the growth of new members, other income that exceeds expectations, and additional offerings that current members may give over the course of the year.

Budget & Finance Committee Report, continued

- Preschool operations are currently excluded from the budget pending certainty of the program moving forward. Preschool has been budget neutral and would be expected to continue in the same manner.

For where your treasure is, there your heart will be also. – Matthew 6:21

Charley Simonson

Treasurer

HUMAN RESOURCES MINISTRY TEAM

2017 - 2018 Annual Report

Members of the HR Team include – Diane Casey, Nick Freiheit, Dave Steenson, Les Bauer, and Pastor Ben Sandin. Monica Dorow serves as chair. Thank you to the team for your time and service in support of our dedicated House of Prayer staff. Jon Lankey has recently agreed to join the HR Team, having been approved by the ExMT. Welcome Jon!

We are thankful for our hard-working and committed staff, whose work helps keep House of Prayer going on a day-to-day basis!

Key accomplishments this past year include:

- Developed and managed the HR budget.
- Worked with Tim Boys of Boys and Tyler Financial Group Incorporated to answer insurance questions for staff and meet government requirements.
- Helped in the development of the position of Minister of Faith Formation and Visitation and the hiring of Interim Minister Kelly Sandin.
- Hosted cake reception to recognize the faithful service of Shari Sjostrand as Funeral Luncheon Coordinator for nine years.
- Assisted with revisions to Care of Minors policy.
- Participated in discussions regarding obtaining an intern in collaboration with Oak Grove Lutheran and Woodlake Lutheran for the coming fiscal year.

The vision for HR in 2018-19 and beyond:

- Continue the ongoing duties of the HR Ministry Team.
- Continue to assure that the goals and talents of our staff are aligned with HOP's strategic goals.
- Continue recognition of the commitment and talent our staff brings to HOP.

Monica Dorow

Human Resources Ministry Team Chair

SUPPORT MINISTRY TEAM

2017 - 2018 Annual Report

Support Ministry, as most of you know, takes the second largest part of the church budget. The budget is divided into four sections. They are, highest to lowest:

- Utilities
- Finance and Insurance
- Office Administration
- Property

Each segment has about eight separate line items or accounts in them with monies budgeted for each item. The budget is prepared looking at each item, its history, and projected changes based on expected cost adjustments.

As Jo Shoberg mentioned in her recent temple talk, we have been able to meet our obligations the past years within budget. Jo, Cara Wright, and I have spent many hours preparing next fiscal year's budget and are confident that it is a good, solid budget.

The next year's budget is not what I really want to discuss with you, but rather that word we have been hearing more and more about lately, that being infrastructure. Wikipedia defines infrastructure as "the fundamental facilities and systems serving a country, city, or other area, including the services and facilities for its economy to function" or as the way I look at it, you only notice it when it doesn't work.

House of Prayer is an older facility and as such, has an aging infrastructure needing care and repair. To look at the different areas, I have divided the various components into three segments:

- Water and sewer
- Electrical system
- Heating, ventilation and air conditioning (HVAC)

While we have had very little sewer difficulties, we have had some, but aging sewer lines and systems are creating problems throughout Richfield.

Our water system has need of outside valve repair and replacement. Hot water is not always delivered to where it is needed, as distribution valves are not working. The biggest area of

Support Ministry Team Report, continued

concern is that before some of these areas can be addressed, we have to handle the asbestos insulation disposal.

When HOP was built, the electrical system was state of the art. However, now if we need to repair most electrical items, those parts are no longer available and need to be replaced. When we have electricians in for a project, they marvel that our relays etc. are still working. An example of an electrical problem is when the parking lights didn't work. Old timers and relays failed, and replacements had to be located and installed.

Last year we experienced a situation when one of our suppliers had an infrastructural failure. Xcel Energy had an older transformer serving HOP fail, causing a voltage drop (brownout). Either during the brownout or voltage surge when the transformer was repaired, we lost several relays and controls on the HVAC system, and experienced problems with the phone system and computer servers.

The biggest system in our infrastructure is the HVAC system. HOP has five boilers for heat, and ten air conditioning units, plus ten transfer pumps. I'm sure we have several miles of pipes and unknown number of thermostats and valves. The control system is complex and complicated and any malfunction results in either too hot or too cold someplace in the church. The problem can be difficult to locate, and repair may take some time and effort. Then there is always the asbestos that must be taken care of first.

I don't want to be an alarmist, but I want you to be aware that while we have a wonderful facility, it needs our care and concern.

Jim Bauer

Support Ministry Team Chair

CONGREGATIONAL DEVELOPMENT

2017 - 2018 Annual Report

As voted on at the 2017 annual meeting, Congregational Development is now the umbrella which represents ministry teams that operate within and for the benefit of our congregation. These teams are Adult Ministry, Life Together Ministry, Youth & Family Ministry, and Worship Ministry.

Adult Ministry

This faithful and talented team led by Mary Markes and Karen Steenson operates in a task force structure as ideas develop and present themselves. They continually provide many high-quality opportunities for people within and from outside of our congregation. Following are some of the meaningful events from the past year.

- September 24 a Flu Shot Clinic was held where 30+ members received their flu shots.
- November 12 members who turned 90 years old during 2017 and our Military Veterans were honored between worship services with cake and gifts.
- The Adult Ministry Team sends Get-Well cards to members, Sympathy cards to families, Anniversary cards to couples celebrating 50+ years, and Birthday cards to those age 85+.
- This past year the Creation Care Team was formed. Below are the events organized and hosted by this group.
 - Last Summer they organized and led a 6-week, Wednesday evening, Bible study, “Earthbound”.
 - January 3 & 10 a showing and group discussion of Al Gore’s documentary “An Inconvenient Sequel: Truth to Power” about climate change was hosted.
 - February 20 meteorologist Paul Douglas joined us to speak and answer questions about his book “Climate Change: Natural Cycle or Troubling Trend”.
 - Currently the team is working with church staff to find ways to be more environmentally conscience in relation to our use of energy and recyclable/compostable products.
 - Members of this team are involved with our community garden.
- The church library is now under the umbrella of the Adult Ministry Team.
 - We have 1500 Books, DVD’s, and DD’s in our collection.
 - Stop in or visit our online catalog at <http://www.librarything.com/catalog/houseofprayer> to choose a book or two!

Congregational Development Report, continued

The Adult Ministry team encourages anyone who might have interest in volunteering to get involved our team or with any of the events that might interest you to contact us. Also, if you have ideas for future interesting topics, bring them to us for consideration.

Life Together Ministry

This small and seemingly tireless team of volunteer is led by the highly organized and hardworking DuAnn Thompson. She coordinates and plans many aspects of our every day and every week life here at House of Prayer. While many of these tasks might go unnoticed, much of what this team does is very highly valued by our congregation.

Following are some of the happenings this ministry team is responsible for staffing, organizing and making sure “get done”.

- Coordinate Simple Suppers: Since Jen’s resignation, DuAnn has taken over not just coordinating but preparing our Wednesday night Simple Suppers. We are blessed each week with a wide variety of delicious and tasty meals prepared by a talented cook. We are also grateful for our stable of dedicated volunteers who help with set up, serving, and clean up. House of Prayer continues to be blessed in many ways by these volunteers and through these meals.
- Coordinate Sunday morning greeters for the 9:30 worship. Many volunteers help serve in this ministry welcoming all who enter our building on Sunday mornings. Thanks to Sally Boyd for leading this!
- Staffing the Information desk and Church office Desk/Phone coverage on Sunday mornings. Thanks to our small but effective group of volunteers who staff these positions.
- Coordinating Sunday morning coffee and donuts service. Currently Fellowship Groups have been rotating coverage for serving. There are plans to implement a new structure for volunteering to serve. A big thanks to all those who serve and clean up each week, and thanks to DuAnn and Ramo for set up each week.
- Help coordinate food, treats, and serving for special events including; the Youth Banquet, the Annual Meeting Dinner, Summer Outdoor Worship Meal, New Member Lunches, and “*other events as assigned*”.

Life Together is currently looking for additional volunteers to host coffee service on Sunday mornings between worship and to serve as greeters on Sunday mornings. Please talk to

Congregational Development Report, continued

DuAnn Thompson if you want more information about this opportunity to be part of this important ministry.

Youth & Family Ministry

This team is led by Director of Youth & Community Development, Ben Whalen. We operate in task force structure. Our smaller groups meet to plan, steer and guide projects and events that support and enhance the Youth and Families at House of Prayer. We are so grateful for Ben's continued energetic, thoughtful, fun, responsible, knowledgeable, detailed, calm, open minded, resourceful leadership. House of Prayer and its families are blessed to have his creative leadership for our congregation and especially our youth programs.

Please refer to Ben's report for all that is Youth and Family!

Worship Ministry

The Worship Ministry Team is made up of leaders from several groups dedicated to making the worship experience meaningful and special for all worshipers. These leaders are supported by MANY talented, committed and reliable volunteers.

- Sandy Jensen represents the altar guild, a small but effective group of volunteers who keep the communion ware, the altar, paraments, and sanctuary looking beautiful, as well as prepare communion each week
- Kim Houle represents the choir
- Steve Sather represents and coordinates ushers.
- Cara Wright coordinates Refuel volunteer Greeters, Communion Assistants, Audio and Visual Operators.
- Phil Mennicke coordinates Traditional Worship volunteer Communion Assistants, Lectionary Readers, and Prayer Leaders.

We are grateful for all the many volunteers and staff who make worship at House of Prayer significant and beautiful. New volunteers are always needed to serve in these essential roles at worship services. Please reach out to us if would like more information about opportunities.

In Closing:

As you have probably noticed, there are a few common threads that run consistently through each of the ministry teams under the Congregational Development umbrella. The first one is all the volunteers and the hundreds of hours being served at House of Prayer to make all we do

Congregational Development Report, continued

here meaningful. A huge THANK YOU to everyone who gives their time. Second, I see there are many dedicated, talented, organized and creative people contributing to what happens at House of Prayer each week. We are very blessed. Finally, I noticed that there are always openings for more people to step in and take a role in the ministry we are doing. If you are sitting on the fence, consider joining one of these small groups and plugging in. Here at House of Prayer we are always “Doing God’s Work With Our Hands,” but I’m also reminded of the saying “Many Hands Make Light the Work.” I think most of the volunteers active in a ministry will tell they feel joy in the work done, strengthened in their own faith, and blessed in the relationships they build doing the work.

Heidi Thomas

Congregational Development Leader

COMMUNITY DEVELOPMENT

2017 - 2018 Annual Report

As the Community Development Leader, I have come to realize the importance needed in Richfield's Community to provide our neighbors with a sense of security, support, and meaningful relationship building to help our neighbors. Below are some of the works in progress that would not have been possible without all our generous members and other church friends.

Community Development

Sheridan Story - money raised to provide food on the weekends for 25 students at Centennial and their families. We have a few volunteers who helped distribute this food Friday mornings to kids' backpacks. The whole goal is to help with the "food gap" on the weekends for families who rely on free and reduced meals from school during the week.

PMAC - Savanna Kamara and Ben Whalen attend monthly meetings with the Police Multicultural Advisory Committee where they discuss community issues related to policing. An annual Heroes & Helpers event gave children a chance to buy holiday gifts for themselves and their families. We had 6 volunteers from House of Prayer help with that event.

Supporting Immigrants with Assumption Church - over \$750 was raised for Assumption's Lydia Home program that supports local immigrant families. Patricio Peña visited one Sunday during coffee hour and spoke with several of our members about what they are doing.

Conversations with Friends - This is an opportunity to visit or write letters to folks being detained in immigration jails.

Adopt a park - We clean Christian Park twice each year, usually scheduled in the spring and the fall.

Tutoring in the Schools - We have 4 tutors that continue to read with students once a week at RDLS.

Richfield Community Housing Team- A team has formed to help our Richfield community, this group meets monthly to discuss how we can be advocates for affordable housing, displacement of our neighbors, and create access to new affordable housing. We are working with Richfield's Council Members for a solution to an ongoing difficult situation for our Richfield neighbors. Ordinances are focused with our team and will be discussed with council.

Community Development Report, continued

Citizenship Classes- The Immigration Task Force worked with ARRIVE Ministries and a neighboring church to provide Citizenship classes in March of 2018. We were appreciative of our volunteers to help tutor students. Seven students committed to the 12 sessions of training provided. Along with providing the students with the materials to become US Citizens, the class built relationships with our neighbors needing guidance and trust. Citizenship classes will start a new session in September 2018.

Outreach

Outreach, a much needed and important part of House of Prayer's giving to: VEAP, Loaves and Fishes, Gustavus, Tapestry, Simpson Shelter, Isaiah, Lydia House, Luther Park, and Many Hands Many Meals.

July 2017

- Guest speaker and special offering for Gustavus Adolphus College.

September 2017

- Served a meal for loaves and Fishes.
- Gave funds to youth to purchase supplies and put together kits for Project Noah.
- Collected gently used or new clothes for Children's Clothing Sale for families in need.

October 2017

- Guest speaker and special offering for Simpson Shelter.

December 2017

- Placed cardboard house in the Narthex to collect items for the LSS Homeless Youth Gift List.

January 2018

- Collected toilet paper for VEAP.
- Served a meal for loaves and Fishes.
- Joel Legred from Luther Park spoke, and we collected a special offering.

February 2018

- Collected toilet paper for VEAP.
- John Hulden from Synod preached.

March 2018

- Youth repackaged toilet paper at VEAP.
- Many Hands / Many Meals fundraising.

April 2018

- Many Hands Many Meals Packing event.

Community Development Report, continued

Ongoing

- VEAP - Basket in the narthex for needed supplies.
- Monthly serving a meal at Simpson Shelter.
- Gift certificates for \$25 for groceries and gas available in the Church Office.
- Many involved with Isaiah events.

Communications

Welcome to the Neighborhood packet- HOP sends a letter, redesigned brochure, and neighborhood map to new Richfield residents about 90 days after they close on their house. The packet invites them to visit our website and click the link on the homepage to receive a “New Resident Welcome Basket” from HOP. The basket includes homemade cookies, a Caribou gift card, a Twin Cities Adventure Guide (customized for HOP), and a Chinook Book discount card (local, sustainable coupons on your phone). Our visiting team contacts those that have responded and makes appointments to visit. If you have a new neighbor, encourage them to visit our website and click the “New Resident Welcome Basket” link if they are interested in a visit from HOP. Many thanks to Mike Finstad, realtor with Re/Max Advantage Plus, for the weekly Richfield home closing list, Megan Meuli for providing discounted Twin Cities Adventure Guides, and Kathrine Mullen for donating the Chinook Book cards.

Thank you to all our leaders of these teams and the volunteers that give the gift of their time, compassion, and love for others. This is not possible without your help!

Paula Kiehl

Community Development Leader

CONGREGATIONAL MEMBERSHIP UPDATE

Below you will find membership information from the Congregational Report to the ELCA for the year ending December 31, 2017, which was submitted to the ELCA February 2018, as well as HOP congregational membership updates from the program year 2017-2018.

Congregational Report to the ELCA – December 31, 2017

Baptized Membership at the end of 2016.....	967
Baptized Members received during 2017	
By Baptism: children (15 yrs. And younger).....	1
By Baptism: adults (16 yrs. And older).....	0
Affirmation of Baptism (New Members).....	7
By Transfer:	4
Total members received this year.....	12
Baptized Members removed during 2017	
By death.....	20
By transfer.....	2
Total members removed this year.....	22
Baptized Membership, end of 2017.....	957
Total Confirmed Membership, end of 2017: <u>957</u>	
Number of baptized youth who were confirmed in 2017: <u>13</u>	
Average weekly attendance in 2015: <u>273</u>	

From Congregation Records 2017-2018

Funerals done under House of Prayer ministry 2017-2018:

Karen Bargman	Joanne Carlson	Julia Ulku	Gordon Allison	Joyce DeVries
John Remmen	Dorothy Dahl	Alice Lindberg	Irene Nordgaard	Joan Hamrick
Donald Hermstad	Albert Retzer	Hazel Sinning	Joe Berryman	Edna Dahlstrom
Douglas Houdek	Marilyn Johnson	Scott Ware	Larry Alm	Steven Bjurman
Beverly Johnson	Gwen Ness	Richard Stromberg	William Howard	Linda Johnson
				Warren Schulz
				Robert Dahl
				Charlotte Johnson

The names below are of those who were confirmed in 2017-2018:

Isabella Anderson	Caroline Freiheit	Jacob Therien	
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The names below are of those who were baptized in 2017-2018:

Augustas Pufall	Charles Jahns	Aily Simonson	Campbell Mulfinger
Ray Van Horn	Mildred Van Horn		

The names below are of New Members in 2017-2018:

Brian Falk	Heather Harrison	Joshua Kukowski	Wayne Lundeen
Beth Lawrenz	Abby Whalen	Curtis Ackerman	

2018-2019 PROPOSED BUDGET

House of Prayer Lutheran Church

Proposed Budget FY2018

	FY2016	FY2017	FY2018	FY2019
	Actual	Actual	Estimated Final Numbers	Proposed Budget
INCOME				
Offerings	507,541	539,621	518,690	550,000
Rental	31,130	29,945	60,000	72,000
Ministry	12,506	22,228	40,000	
Preschool	22,868	24,443	29,000	-
Total Income	574,045	616,237	624,000	622,000
EXPENSES				
Benevolence				35,750
Human Resources	346,277	363,816	393,000	425,000
Support				
Finance / Insurance	56,215	50,090	50,370	50,550
Utilities	66,343	63,969	72,460	70,600
Property	22,833	25,608	15,000	19,595
Office Administration	20,343	41,874	26,000	33,065
Ministry	30,550	43,044	41,000	20,000
Preschool	22,997	25,992	28,000	-
Total Expenses	565,558	614,393	625,830	654,560

(32,560)

We anticipate the shortfall is a realistic "faith and growth" amount.

	OPR	# of Pledges	Benevolence	# of Pledges
FY2016	324,688	124	31,418	55
FY2017	363,790	133	37,446	57
FY2018	360,456	126	34,172	47
FY2019	398,246	123	-	0

Prepared 5.30.18

HOUSE OF PRAYER FOUNDATION

2017 - 2018 Annual Report

Our Foundation was started in 1986 and has grown in assets to over \$500,000. We received over \$11,000 in contributions and memorials for the 2017 calendar year. Since 1995, we disbursed over \$112,000 to help with the mission of HOP and the church worldwide. This year, we received memorials/contributions in memory of/or honor of:

Getrude Speakman, Bob Kline, Aleida VanDyke, Marlin Gilhausen, Foundation Sunday, Dorothy Peterson, Jeanne Anderson, Bill Ashley, Donald Hermstad, Organist Chair, Joanne Carlson, Marilyn Johnson, Dorothy Dahl, Albert Retzer, Julia Ulka, Scott Ware, Dick Stromberg, and year-end gifts.

The HOP Foundation exists to provide monetary support to HOP ministries, facility needs, and programming that are not included in the annual budget. It also supports God's work outside of HOP through organizations like VEAP, Luther Park Bible Camp, and an ELCA Missionary. We've continued to only spend earnings, keeping all gifts received into perpetuity. For 2017, we disbursed \$8,500 of earnings to the following:

\$1,000 to HOP Youth Mission Trip to Montana, \$1,000 to Luther Park Bible Camp, \$1,500 to Many Hands/Many Meals food pack, \$5,000 to HOP community outreach.

The Foundation can receive contributions of money, real estate, property, memorials, and honorariums from individuals, groups, and organizations. It can also accept insurance policies, gift annuities, stocks, bonds, and IRA distributions. If you would like to discuss a never-ending gift to HOP, please contact your attorney or a member of the Foundation. Your gift to the Foundation is stewardship for tomorrow. It really works.

Officers and Directors of the Foundation are:		<u>Term Expires</u>
Treasurer	Scott Wright	5/2020
Secretary/Legal Counsel	Ernest Lindstrom	5/2020
Board Member	Steve Pierson	5/2019
Board Member	Charles Robbins	5/2019
Board Member	Wayne Swenson	5/2018
Board Member	Buzz Moen	5/2018
Board Member	Jill Johnson	5/2021
Board Member	Charles Hatfield	5/2021
Pastor Liaison	Pastor Ben Sandin (non-voting member)	

House of Prayer Foundation Report, continued

All members serve a 6-year term, with the ability to be reelected if they so choose.

As the Foundation Board, at our last meeting, we decided to make the process for requesting funds more formal, along with specific meeting dates. Guests or people interested in joining the Foundation Board are welcome to attend. Information below in **BOLD**.

a) that there be four quarterly meetings to be held on the second Monday in January, April, July and October at 7:15 p.m.

b) that the Board use a similar funding request application; and

c) that funding requests be considered twice a year at the second and fourth Board Meetings (but be submitted by applicants to the Treasurer well before the meeting).

The Foundation provides an opportunity for people to express their gratitude to God for the blessings they have received. It gives us a way to continue Christian stewardship and financial support to House of Prayer Lutheran Church beyond our lifetime.

Thank you for supporting the HOP FOUNDATION!

Scott Wright

HOP Foundation Treasurer